Summary:

VetDERM is seeking an experienced associate Veterinarian with training and/or experience in dermatological practice.

VetDERM is a premier, privately owned dermatology clinic in the Metro Vancouver area, renowned for our values-driven leadership, premium client care, supportive veterinary referral base, and dedication to compassionate patient care practices. As part of our expansion journey is the upcoming cutting-edge, 3200 sq. ft. dermatology clinic, which will further enhance our pawprint in the community!

The ideal candidate will have the following qualifications and experience, along with the ability to perform the duties outlined below:

- 1. Diagnose and treat sick animals using medical and / or surgical options including wound care, abscesses, skin masses and skin and ear conditions affecting pets.
- 2. Perform thorough physical examination, including detailed skin and ear assessments, advanced cytological testing and otoscopy for dermatological patients, diagnosis of complicated dermatology conditions such as allergies, autoimmune skin disease, acute and chronic ear problems, and paw and nail problems.
- 3. Advise pet owners and referring veterinarians on preventive care including parasite and tick control methods, vaccination and alternate treatment options where applicable for patients affected by skin disease and related ailments. Having prior experience in performing and making recommendations related to preventive vaccinations is necessary.
- 4. Have experience with varied patient appointment types including routine annual health exams, emergency / urgent care visits is necessary.
- 5. Experience working with anxious pets and related Fear Free Handling* experience / certification (or equivalent) will be considered an asset. At VetDERM Clinic, we provide Fear Free Care*, including pet owner education of its benefits to the pet and the pet-owner relationship. Pets with other behavioral problems such as phobias and aggression are also examined and related knowledge is essential.
- 6. Provide diet related decision making and recommendations to clients, including for pets diagnosed with gastrointestinal sensitivity, food allergy, and other dermatological and non-dermatological conditions impacted by diet.
- 7. Diagnose and treat housing and environment related conditions, including parasitic conditions (ticks, mites, lice), environmental allergies (indoors or outdoors), etc. In addition to general care, hygiene, housing and bedding-related advice, the candidate is also expected to be able to provide recommendations to clients on conditions related to climate and outdoor environment.

- 8. Be able to work closely and mutually, with registered veterinary technicians (RVT), Animal health technologists, as well as the rest of the veterinary team, including receptionists, veterinary assistants and other veterinarians. Excellent communication skills, empathy and collaboration with other team members is expected. Supervision of RVTs and veterinary assistants is also required, especially due to the need for detailed, clear communication when dealing with our pet owners, who own pets with complicated skin and ear conditions.
- 9. Ability to work independently of other veterinarians within the clinic, including client education, client communication, addressing any client concerns about care or protocol and ensuring the clinic operates as per the provided outlines and policies.

Education:

1. Completion of a university degree in veterinary medicine and successful completion of an examination leading to a national certification are required.

2. Eligible for provincial private practice registration with the College of Veterinarians of British Columbia to practice as a Veterinarian in British Columbia.

Professional Certifications / Experience:

- 2+ years' experience as a Veterinarian.
- Minimum 6 months dermatological training and/or dermatological experience
- Fear Free Certification* or equivalent training (optional; an asset)

Language: English

Compensation: \$88,000 (annually)

Vacation: 2 weeks' vacation and 4% vacation pay per year

Hours: 35-40

Location: VetDERM Clinic: 14823 108 Avenue, Surrey BC, V3R 1W2

 Please note that our clinic is presently located at the address listed above, but we are expanding and employees may be required to work between two locations.

New additional location address: 15 East 3rd Avenue, Vancouver BC, V5T 1C5

To Apply: Please submit your CV to <u>vet4derm@gmail.com</u>.